

## Retirement Benefit Fund for Secretariat Staff

13. In accordance with Staff Regulations 8.1 and 8.2, temporary arrangements for social security provisions for Secretariat staff have been in place pending examination by the Executive Secretary of the possibility of affiliation with the United Nations Joint Pension Fund. A report by the Executive Secretary was examined by the Standing Committee on Administration and Finance before submission to the Commission.

14. The Commission endorsed the views contained in the Report of the Standing Committee on Administration and Finance and agreed to the following amendments to the Staff Regulations

### New Regulation 8.1

It is a condition of employment that each staff member will contribute to a recognised retirement fund and have adequate medical, hospital, life and disability insurance cover to the satisfaction of the Executive Secretary. Such insurance cover shall include adequate provision for dependants. The Commission shall pay two-thirds of the total contribution to the retirement fund and of the insurance premiums, up to a maximum of 14.0% of the total of the staff member's salary and salary related allowances. Such payment shall be by way of reimbursement upon the production of receipts, or shall be paid direct together with the employee's contribution.

### Delete Regulation 8.2